MINUTES
Faculty Senate
Thursday, September 7, 1995
6:00 p.m.
Wilson Faculty Center

1. The meeting was called to order at 6:00 p.m. by Robert Haak, Chair.
   Roll was taken. Members unable to attend: Tom Banks, Roger Crossley, Mary Kirn, Norm Moline, Jim Winship, Catherine Goebel, Taddy Kalas, Nirmala Salgado, Jana Holzmeier, and Sue Williams.

2. Upon a motion by Ralph Troll, and seconded by Peter Xiao, the Minutes for the meeting of May 11, 1995, were approved.

3. Upon a motion by David Dehnel, and seconded by Bradley Levinson, the following schedule of faculty and faculty senate meetings were approved:

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<td>September 7</td>
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<td>October 5</td>
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4. Enrollment Report -- Jack Hullett

Jack Hullett presented the statistics for the College's enrollment for the coming 1995-96 academic year. Hullett thanked Tim Schermer and Michael Kirn for helping with the material that was presented. He noted that once again the figures were favorable in terms of the number of first-year students. The ACT scores from the 1994 group remained stable, as did the number of Lutheran-affiliated students. There was an increase in the amount of diversity on the campus, shifting from 1.6% African-Americans and 2.4% Asians on campus in 1994 to 3.6% and 2.6% respectively, in 1995. There was a slight down-turn
in the number of Hispanic students on campus, shifting from 2.9% in 1994 to 2.6% in 1995. In addition, the overall retention rates had also improved. There were 1388 students enrolled, 83 more than the 1305 projected.

Hullett maintained that the improvements were the result of a mature admissions staff, change in the techniques used in financial aid bargaining, as well as an improvement in marketing strategies. Hullett indicated that the marketing efforts in Dubuque were not deemed effective. Instead, the College would now focus marketing attention on other locations, such as Peoria.

5. Report on Campus Renovations -- Paul Pearson

Paul Pearson discussed current and future building projects. He indicated the areas of need that had been met, in terms of the infrastructure of the College, including: replacing walls in Old Main, repairing a water leak, as well as the on-going compliance with building codes related to the Americans with Disabilities Act. Other improvements involved the laying of new carpet and tile in Bergendoff as well as the painting and other repairs in Larson Hall. In addition, Pearson discussed possible future changes, which involve a card access software system for campus dorms. He noted that the new recreation building should be open by October 6th and that plans for the new science building were moving forward.

6. Self-Study Report and pending NCA visit in January -- Arne Selbyg

Dean Selbyg reported on the North Central Association self-study report. He indicated that the report must be submitted to the NCA before the scheduled visit in January. He thanked David Snowball and David Crowe for their help in this effort. He noted that the report filed with the NCA was not accepted, and that there was a need for a further development of the assessment plan before this report would be accepted by the agency. In answer to questions posed by Helga Noice and David Hill, Dean
Selbyg indicated that the report had been seen as vague by the agency and that there was a greater need for specificity in terms of the outcomes and assessing tools used by the College as well as by the departments.

7. **Announcements**

Bob Haak announced that David Dehnel will serve as the Senate's Parliamentarian for the 1995-96 academic year.

Upon a **motion** by David Hill, and **seconded** by Joe Wine, the meeting **adjourned at 8:00 p.m.**

Susan Zickmund
Secretary