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Minutes, May 8, 1997

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MINUTES
Faculty Senate
Thursday, May 8, 1997
12:00 p.m.
Wallenberg Hall

1. The meeting was called to order at 12:04 p.m. by Ben Nefzger, Chair.

Roll was taken. Members unable to attend: William Hammer, Charles Mahaffey, Richard Reed, Van Symons, Pamela Druger, Jayne Rose, David Snowball, Jon Clauss and Rebecca Wee.

2. Upon a motion by Ralph Troll and seconded by Bob Tallitsch, the Minutes of the April 10, 1997 Faculty Senate meeting were approved.

3. Report from Student-Faculty-Administration Relations Committee -- Evelyn Campbell

Evelyn Campbell presented the "Resolving Disputes" paragraphs for Senate approval and inclusion in the Student Handbook. She also presented the "Suggested Guidelines for Establishing Hearing Procedures" that the committee hoped would be helpful for judiciary committees. Dan Lee asked if students would have input regarding which committee would hear specific complaints. Dean Campbell explained that the proposal establishes that the committee chairs would meet with the Provost, Title IX Officer, Dean of Students, and the Associate Dean of Students to decide which committee would hear a dispute. Don Erickson questioned the inclusion of "grades" in the section outlining where specific issues are handled. Dean Campbell agreed to strike that word. Mike Nolan moved to add the "Yearbook" as a Student Publication.

Bob Haak moved and Don Erickson seconded that the motion be accepted with the "grades" struck and "yearbook" included. The motion passed.

4. Report from Advanced Standing & Degrees -- Mike Kirn
Mike Kirn presented the names of candidates for spring and summer term graduation, pending completion of all requirements. Dr. Kirn also presented the list of those students earning honors. Ralph Troll seconded and the motion was approved.

5. Report from EPC -- Doug Nelson

(a) **ADD**: BA/EC 306[S,C] Organizational Behavior in Select Economies of East Asia / 3 cr

The course focuses primarily on organizational life in Japan and Taiwan with a comparative analysis to U.S. organizational life. Specific areas covered include: 1) the industrial and economic development of the areas, 2) culture and communication aspects of organizational life, 3) multinational organizations in Japan and Taiwan and the structures of their companies, and 4) power and women's role in the workforce in these two countries.

Seconded by Bob Tallitsch and approved.

(b) **ADD**: PO 346[S,C] Comparative Politics of Latin America / 3 credits

The comparative study of politics and political change in Latin America, focusing on contemporary issues of labor, democratization, political economy and social movements. Attention paid to historical and cultural aspects of these issues and how they affect political institutions and behavior.

DROP: PO 343[S,C] Comparative Politics of South Asia / 3 credits

Seconded by Mike Finnemann and approved.

(c) **Grading of Music Ensembles and Practical Theatre**

Proposed change of grading from S/U to A,B,C,D,F for music ensembles and practical theatre.

Seconded by Ruth Ann Johnson and approved.
6. **Recommendation from the Steering Committee for Commencement Speaker and Honorary Degree** --

President Tredway

President Tredway moved to invite Brenda Czajka Barnes, President and CEO of Pepsi-Cola North America, to this year's commencement and to confer upon Ms. Barnes the honorary degree of Doctor of Humane Letters.

*Seconded* by Don Erickson and *approved*.

7. **Recommendation from the Steering Committee re: Task Force to review the Draft Faculty Handbook** --

Ben Nefzger

**Motion:**

"The Nominations and Rules Committee shall establish a task force to review the draft Faculty Handbook. This task force shall be elected by the faculty from academic ranks with representatives from these ranks being elected by the members of their rank. The election shall occur before the end of the 1996-97 academic year. The task force shall report its findings and recommendations to the faculty during the 1997-98 academic year."

Tom Banks presented the following *amendment* on behalf of Ellie Beach. *Seconded* by Sonja Knudsen:

**Amendment:**

"The review will include, but will not be limited to, the following areas:

" 1) examination of the language for clarity and consistency;

" 2) identification and organization of materials according to the degree of their contractual legality (for example, as binding, customary, or informational);

" 3) indication of the responsible parties and appropriate processes for future editorial changes and policy decisions affecting particular sections (for example, by Board action, faculty approval);"
"4) drafting procedures for communicating future changes to the faculty."

Richard Ballman moved to amend the amendment by striking the word "organization" from item 2) on the original amendment. The motion died for lack of a second.

Lou Belby asked what will be done after the faculty task force reviews the draft Handbook. Provost Nelson explained that this Handbook establishes a baseline of what is in place now. Bob Tallitsch called the question and the motion passed by a majority voice vote. Bob Haak asked that it be established that what the task force will be revising is a draft and they are not approving a final document.

Provost Nelson agreed this is a draft and will indeed be edited and revised and then presented to the full faculty sometime next year. President Tredway voiced his understanding that this task force represented an editing and advising group.

The amendment was approved.

8. **Report from the Spring Board of Directors meeting** -- Ben Nefzger

The report was cancelled in order to move through the Agenda and seat the 1997-98 Faculty Senate.

9. **Report from Nominations and Rules** -- Cecilia Vogel

Cecilia Vogel presented the slate of 1997-98 Committee Assignments. Seconded by Peter Kivisto and approved.

10. **Other Business**

   (a) Bob Haak wished it noted that the Board approved the College's mission statement at their last meeting. Ben Nefzger noted that there was an article to that effect in the latest Observer.

   (b) Ben Nefzger thanked the Steering Committee and Debbie Kaller
for their work this year.

(c) Dan Lee moved and Vicki seconded that the Senate express its gratitude to this year's Chair and Steering Committee.

(d) It was agreed that the New Senate will meet next Thursday, May 15. The place will be announced.

11. **Adjournment**

There being no further business, the meeting adjourned at 12:55 p.m.

John Pollitz
Secretary