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Minutes Faculty Senate February 12, 2004 Science Building, Room 102 11:30 a.m.

- 1. The Senate was called to order by David Snowball, chair, at 11: 32. Roll call taken by Bob Grenier. Faculty members not present were Pamela Druger, William Hammer, John Hildreth, David Hill, Charley Mahaffey, Paul Olsen, Van Symons, Jon Clauss, Christopher Marme, Lori Scott, Cecilia Vogel, and Stephen Hager. Sharon Varallo was excused.
- 2. Minutes for meetings of January 29, 2004 were approved upon a motion by Gary Mann and **second** by Craig VanSandt.
- 3. Advanced Standing and Degrees Report Michael Kirn
 - a. The List of Candidates for Winter term graduation came as a **motion** from AS&D and was **seconded** by Darrin Good. The Senate approved the motion.
 - b. Students earning honors were:

Summa Cum Laude Cum Laude Caitlyn L Adams Megan J. Carlson

Amy M Fisher

Alexandra L. Harrison Magna Cum Laude Paul A. Bailie Eliot R. Mosby Julie Haronik

Jennifer L. Petrie Ramon J. Ramirez Celestina E. Rivera Rothilda Srev Jennifer L. Wieland

- c. In a preliminary report on the impact of the plus-minus grading, Dr. Kirn reported that the fraction of students earning honors is 6% lower than last year. He also noted the decline was most evident for students qualifying for magna and summa cum laude.
- 4. Report from the Educational Policies Committee Ellen Hay
 - a. Geology proposal to change required supporting courses. Ruth Ann Johnson offered the **second** and it was **approved** by the Senate.
 - b. Internship Committee proposal to increase IN 389 from 2 to 3 credits and increase by 1 the number of internship credits allowed for graduation. This motion was seconded by Gary Mann and was approved by the Senate.
 - Approval of New Courses
 - 1) ADD GL 116 Energy Resources and the Environment, 3 credits New System: PN, I Current System: NB . DROP: One section of GL 115 Second by Virginia Johnson and approved by the Senate
 - 2) ADD ME 281 Applications of Music Technology, 2 credits Second by Susan Stone. Bob Haak asked if there is now a precedent that new courses can be added without dropping a current course. Dean Hay explained this is decided on a course by course basis. The motion was approved by the Senate.
 - 3) ADD MU 318 Jazz History and Analysis, 3 credits DROP: MU 317 **Second** by Susan Stone and **approved** by the Senate.
 - 4) ADD RE 260 Introduction to Religion, 3 credits

New system: D DROP: RE 340 **Second** by Mark Vincent and **approved**.

5) ADD RE 270 Stories of the Bible, 3 credits

New system: PL DROP: RE 301 Second by Bob Haak and approved.

6) ADD RE 361 Medieval Christianity in Art, Music, & Architecture, 3 credits

New system: PA Current system: HR DROP: RE 342 **Second** by Joe McDowell and **approved**.

Dean Hay indicated these three Religion courses are a segment of a revision of the Religion major and include new General Education courses being designed. Larry McCallum commented some of these look similar to courses now in the catalog so he would like to see these packaged and presented to the Senate as a group so we can see the whole department rather than piecemeal. Dara Wegman-Geedey asked about the differences between these new 200 level courses and current 300 level courses. Gary Mann responded that they are trying to create these courses to fill course needs with the new distribution requirements. Darrin Good expressed concerned about maintaining enough 300 level courses for transfer students to be able to fulfill their requirement of 40 hours of 300 level or above courses to complete their degree at Augustana. Dean Hay said EPC is aware of the problem and will act accordingly.

7) ADD TH 215 Scenography, 3 credits

New system: PA DROP: TH 212

Current system: F **Second** by Gary Mann and **approved** by the Senate.

8) Two **additional first year sections** (syllabi for these courses are in the PUBLIC FOLDER with other LS courses) **Second** by Dara Wegman-Geedey and **approved** by the Senate.

LS 111: FOUNDATIONS OF ETHNOBOTANY

LS 112: THE ART OF MODERNISM

d. Course conversions to new system (a few are also re-numberings). Forms available upon request prior to the meeting. **Second** for the approval of these course conversions as a group was offered by Tom Banks and **approved** by the Senate.

BI255	PN	RE 311	PP
CH 101	PN, I	RE 326	PH
CN 205/302	PH, G	RE 327	PH
GL 101	PN, I	RE 360	PP (Renumbered: DROP RE 316)
GL 103	PN, I	RE 362	PP, G (Renumbered: DROP RE 353)
GL 112	PN, I	RE 366	PH, G (Renumbered: DROP RE 354)
GL 115	PN, I	SA 305	PH, G (Relabeled: DROP BI 305)
HI 131	PP	TH 141	PA
PS 240	Q	TH 142	PA
PS 342	I	TH 144	PA
PS 350	I	WL 212	PL
WL 214	PL (Triad, also	including	GK 214, GK 314, LT 214, LT 314)
WL 216	PL (Triad, also	including	GK 216, GK 316, LT 216, LT 316)
WL 218	PL (Triad, also	including	GK 218, GK 318, LT 218, LT 318)
WL 220	PL (Triad, also	including	GK 220, GK 320, LT 220, LT 320)
WL 222	PL (Triad, also	including	GK 222, GK 322, LT 222, LT 322)
WL 224	PL (Triad, also	including	GK 224, GK 324, LT 224, LT 324)
WL 226			GK 226, GK 326, LT 226, LT 326)
WL 228	PL (Triad, also	including	GK 228, GK 328, LT 228, LT 328)

Darrin Good asked how many courses would be available for first year students next year and Dr. Hay stated that there would be about 20 courses each term.

5. Report on Budgetary Guidelines - Steven Bahls

President Bahls reported on the Trustees Winter Retreat.

- a. The Board voted to expand its membership which will increase the number of non-Lutherans who might sit on the Board and to restructure several committees of th Board.
- b. The Board will reevaluate the policies by which our endowment is invested. We currently use index funds to maintain a constant stock to bond ratio of 2:1. The Board will look at adding other asset classes (hedge funds, real estate and so on) as a way of strengthening the endowment's return.
- c. The upcoming capital campaign planning committee will be led by Murray Gerber and Chip Hammersmith.
- d. The Board declined to act on the question of a "Reconciling in Christ" resolution. Subsequently, the President's Cabinet unanimously acted to designate Augustana Campus Ministries as a "Reconciling in Christ" program.
- e. The Board adopted a number of budget guidelines. The budget plan assumes that enrollment next year will not change, though the Board is planning a re-examination of the question of our optimal size. Tuition will increase 5.9%, wages and benefits will rise 4% while goods and services expenditures are essentially frozen. The college will make up about half of the \$330,000 MAP grants being withdrawn from current students by the state of Illinois next year.
- f. The Academic Affairs Committee will explore asking for more information concerning the tenure recommendations upon which the Board acts.

In response to questions, the President argued that (1) we have adequate resources and faculty to handle the incoming students next fall and (2) the Board is seeking to understand the process through which a particular recommendation was made, not to manage the tenure process. He noted that legitimacy of the concern that the Board not function as another venue for appeal of a negative recommendation. The President also signaled his interest in reviewing and possibly restructuring the tenure review process.

- 6. **Dean of the College Search –** David Snowball. The final three candidates will be on campus between Feb. 15 20. Schedules will be made by e-mail.
- 7. Connie Ghinazzi **moved** to adjourn with a **second** from Bob Grenier. The Senate adjourned at 12:15.