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Mark Wilhelm Network of ELCA Colleges and Universities

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MARK WILHELM

Rooted and Open: Background, Purpose, and Challenges

The Network of ELCA Colleges and Universities (NECU) issued *Rooted and Open* in January 2018 to express—in the words of its subtitle—NECU's "common calling." This essay briefly records *Rooted and Open's* provenance. It also sketches even more briefly the document's intended purpose and the challenges implied by the document.



Backstory

The project that became Rooted and Open has its origins in discussions among leaders of Lutheran higher education that began in the mid-twentieth century. These occasional discussions focused on the identity and mission of Lutheran colleges and univer-

sities. They were part of a larger conversation that sought to understand the role of Christian higher education in the wake of the scientific method's replacement of Christian doctrine as the unifying principle of higher education in North Atlantic culture. The transition from Christian doctrine to the scientific method had been underway in higher education in the United States since the mid-nine-teenth century. But by mid-twentieth century, the change was largely complete, and Lutheran higher education leaders began to grapple with the implications of the change for the identity and mission of their institutions.¹

Other social, economic, and cultural changes in the American Lutheran community and American society conspired with the shift in higher education's unifying principle to complicate the new, changed reality facing leaders of Lutheran colleges and universities.² But the primary issue facing Lutheran leaders was an academic one, namely, the replacement of Christian doctrine with the scientific method as the academic core of higher education. Given the shift, what was the role of religion at a college or university? How was the mission of higher education still a part of the mission of the Lutheran church?

"How was the mission of higher education still a part of the mission of the Lutheran church?"

Conrad Bergendoff, president in mid-twentieth century at Augustana College in Rock Island, Illinois, seems to have been the first to challenge the Lutheran higher education community to address this fundamental question. Speaking at a meeting of a group known as the Association of Lutheran College Faculties in 1948, Bergendoff "issued a call for a Lutheran philosophy of education." Bergendoff issued his call and asked, "In what ways are we unique?" [Narum 135]. This challenge initiated a fifty-year search for a convincing response.

Mark Wilhelm is the Executive Director of the Network of ELCA Colleges and Universities.

Lutheran church leaders framed the search to develop a Lutheran philosophy of education as a search for the proper integration of religion and learning or—to use the more common phrase—faith and reason. The argument was that, even though discovery of knowledge through the scientific method may be the central purpose of learning, the scientific method cannot discover the meaning of knowledge or the wise practices for the application of knowledge. Such understanding and wisdom are to be found by applying values drawn from Lutheran theology to higher education. They argued that a college or university in the Lutheran intellectual tradition will explore and apply such values in its curriculum and co-curriculum.

Continuing informal and occasional discussion among Lutheran higher education leaders slowly began a deeper dive into Lutheran theology to demonstrate how it serves as a source of values for educating students. By the 1970s, the annual meetings of the Lutheran Educational Conference of North America began regularly hearing from leading Lutheran theologians on this theme. The theological sources for values such as freedom of inquiry, creativity, questioning of received practices, giftedness of existence, and living out one's vocational began to be identified. The work of mining the Lutheran theological tradition came to be widely accepted as the principle path toward defining the mission of Lutheran higher education and articulating a Lutheran philosophy of education, although by the late twentieth century the phrase used by Bergendoff to label the project had been forgotten.

By 1989, Martin Marty, the preeminent Lutheran church historian, reflected the now commonplace agenda for Lutheran higher education. At a symposium on the mission of the new Evangelical Lutheran Church in America's colleges and universities, Marty could say that the founding of the ELCA provided an occasion for the "conscious recovery" of the theological tradition that birthed Lutheran higher education and that this conscious recovery was "essential" (Marty 14).

Through the 1990s and 2000s, the progress toward a more complete recovery of the tradition moved ahead through the work of faculty such as Tom Christensen (Capital University), DeAne Lagerquist (St. Olaf College), Ernie Simmons (Concordia College) and Darrell Jodock (Muhlenberg College and Gustavus Adolphus College). In

this period, a three-pronged infrastructure consisting of an annual conference (The Vocation of a Lutheran College), a journal (*Intersections*), and a higher education leadership development program (Thrivent Fellows) was established. Each supported the articulation of the recovered values of Lutheran higher education as derived from Lutheran theology, and each expressed a renewed focus on the implications of the Lutheran concept of vocation as a vital lens for expressing the mission of Lutheran higher education.

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Rooted and Open expresses the vocation or common calling of the Network of ELCA Colleges and Universities by drawing upon the outcomes of the explorations described above into Lutheran theology and its implications for Lutheran higher education. It is NECU's statement of a Lutheran philosophy of education, answering Bergendoff's challenge seventy years after it was posed.

Process and Purpose

As the new Network of ELCA Colleges and Universities was being organized, the presidents of NECU institutions asked for assistance in articulating Lutheran identity in higher education. In response to their request, an effort was initiated that resulted in the publishing of *Rooted and Open*.

A faculty working group was convened in late 2016 to prepare a draft statement for the presidents' consideration. The draft was presented to a conference of NECU presidents and others in Chicago at the Lutheran Center on June 16, 2017. A writing team drawn from the faculty working group revised the document in fall 2017 based on comments and advice received during the June conference. Members of the writing team were Darrell Jodock (Gustavus Adolphus College, emeritus), Jason Mahn (Augustana College), Martha Stortz (Augsburg University), and Mark Wilhelm, (NECU).

The Executive Committee received the writing team's revision at the Committee's meeting on November 17, 2017. At that meeting, it was agreed to further revise the document. Those revisions were made by Darrel Colson (President, Wartburg College), and final editing was done by Mark Wilhelm in light of comments by other members of the Executive Committee to Colson's revision. The text was slightly edited again during NECU's annual meeting on January 4, 2018, prior the Board of Directors' unanimous vote to endorse the document at the same meeting.

The members of the Board of Directors of NECU are the presidents of NECU institutions. The Board of Directors received Rooted and Open at its annual meeting on January 4, 2018, with the following resolution:

Be it resolved that the Board of Directors endorses Rooted and Open as an expression of the common calling and shared values of the Network of ELCA Colleges and Universities; and be it further resolved, that Rooted and Open is commended to the colleges and universities of the Network for their use.

And so, in addition to assisting presidents with the task of articulating a vision for Lutheran higher education, Rooted and Open is intended as a teaching and study document for NECU colleges and universities.

"It is hoped that those who live and work at Lutheran institutions will come to appreciate the sources in Lutheran theology for these widely-held educational values and the distinctive emphases that the Lutheran tradition gives to these values."

It is important to note that Rooted and Open is not a juridical document. Member institutions are not required to adopt it as a policy statement. It is also not a statement that employees of NECU institutions must sign. Faculty and administrators in Lutheran need not affirm the theology behind the values for higher education as described in Rooted and Open.

Faculty, administrators, and governance board members should, however, be able to articulate the values that guide Lutheran higher education. Faculty, administrators, and board members should also come to understand the theological sources of these values for Lutheran higher education as described in Rooted and Open. Other educational traditions, which educate for understanding and not just for the transmission of knowledge, share similar values, but it is hoped that those who live and work at Lutheran institutions will come to appreciate the sources in Lutheran theology for these widely-held educational values and the distinctive emphases that the Lutheran tradition gives to these values.

NECU hopes that Rooted and Open will become a valued resource for continuing study of and conversation about what it means to part of Lutheran higher education. Such study and conversation could help reverse an unfortunate, longstanding reality in our community of colleges and universities. This reality has been best expressed by Richard Solberg, the historian of Lutheran higher education, when he commented twenty years ago that Lutheran higher education had failed in America to live out the educational ideals "implicit in its own theology" (Solberg 80).

By engaging in conversations about Rooted and Open, faculty, administrators, and governance board members can reverse the reality named by Solberg as they begin to:

- Understand the Lutheran intellectual tradition's commitment to educate the whole person and the roots of this type of education in Lutheran theology.
- Explore Rooted and Open's assertion that the identity of a Lutheran college or university is an institutional calling, independent of the religious identity of individuals who study or work there.
- Appreciate that students at a Lutheran college or university are "called and empowered, to serve the neighbor, so that all may flourish."

Challenges

Although Rooted and Open summarizes well the implications of core theological concepts for the values that should inform Lutheran higher education, it also implies certain challenges facing NECU institutions.

First, there is the challenge of embodying an institutional vocation. It is certainly true that the calling of a Lutheran college or university is an institutional calling, independent of the personal religious affiliation of those at the college or university. But ideas and commitments must be embodied. If few or no persons at a Lutheran institution are comfortable with or interested in the core ideas and practices that should drive the institution's identity and mission, clearly the institutional calling will become nominal, at best. A regular program of in-house faculty and staff development about the institution's calling must be maintained if the identity and mission are to remain alive. ELCA colleges and universities are, however, currently not robustly equipped for universal involvement of faculty and staff in such development programs.

"It is certainly true that the calling of a Lutheran college or university is an institutional calling, independent of the personal religious affiliation of those at the college or university. But ideas and commitments must be embodied."

Second, the larger context of Lutheran higher education complicates its mission. *Rooted and Open* ignores that American society, the American academy, and the Lutheran church itself have frequently shared the assumption that a religious identity for a college or university will tie the institution to parochial religious interests. Tactics are not in place for effectively overcoming the social, academic, and ecclesiastical cultural biases about religion and higher education that all faculty and administrators bring to campus.

Perhaps the presence and use of *Rooted and Open* will provide enough impetus to steer us past these challenges. It is certainly a good start!

Endnotes

- 1. On the shift to the scientific method, see Roberts and Turner, *The Sacred and the Secular University*. The Bible college movement arose in this era as a response to and repudiation of the rise of the scientific method. On this movement, see Brereton, *Training God's Army*.
- 2. Principle among these other changes were the abandonment of ethnic separatist culture in American Lutheranism and the ending of the culturally-expected separation of students in American higher education (and the legal segregation of many African American students) into colleges and universities divided by class, race, gender, ethnicity and other socio-cultural factors. See Wilhelm, "The Vocation Movement"
- 3. One should note that Bergendoff undoubtedly used the word "unique" in the colloquial sense of "distinctive."

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